

## RECORD OF PROCEEDINGS

Meeting of the Evansville Town Council, Evansville, Wyoming

May 24, 2021

The regular meeting of the Evansville Town Council of the Town of Evansville, County of Natrona, State of Wyoming, was held at 7:00 p.m. in the Council Chambers of the Town Hall.

Council Meeting Livestreamed via You Tube.

The meeting was called to order by Mayor Chad Edwards at 7:00 p.m. and upon roll call the following were present: Council Members Candace Machado and Michael Scott, Town Attorney Scott Murray, Chief of Police Mike Thompson, Fire Chief Leo Malsom, Public Works Director Paul Hanson, Town Clerk Janelle Underwood, and interested citizens.

Council Members Joe Knop and Cathy Stypa asked to be excused.

Mayor Chad Edwards led the Pledge of Allegiance.

APPROVAL OF AGENDA: Motion was made by Michael Scott and seconded by Candace Machado to remove the Covid 19 Operating Plan for Jury Trials from the Agenda. Motion carried.

Motion was made by Michael Scott and seconded by Candace Machado to approve the agenda. Motion carried.

### APPROVAL OF CONSENT AGENDA:

- A) Approval of Regular Meeting Minutes for May 10, 2021
- B) Approval of Business Licenses – K & M Construction and Martini Construction, LLC

Motion was made by Michael Scott and seconded by Candace Machado to approve the Consent Agenda. Motion carried.

KYLE RIDGEWAY – RELEASE OF OATH OF OFFICE: Due to Kyle Ridgeway no longer representing the Williams Porter Day and Neville Law Firm and the Town of Evansville, motion was made by Michael Scott and seconded by Candace Machado to release Kyle Ridgeway from his Oath of Office with the Town of Evansville as legal representation. Motion carried.

APPOINTMENT OF NATRONA COUNTY TRAVEL AND TOURISM COUNCIL REPRESENTATIVE: Mayor Chad Edwards stated that Jim Ruble, Manager of the Sinclair Refinery, has represented the Town of Evansville on the Natrona County Travel and Tourism Council and stated that his term is expiring. Mayor Edwards stated that Mr. Ruble has expressed interest in continuing the serve on the board.

Motion was made Michael Scott and seconded by Candace Machado to approve the appointment of Jim Ruble to the Natrona County Travel and Tourism Council. Motion carried.

BRAD JOHNSON – WYOMING FINANCIAL: Brad Johnson with Wyoming Financial spoke to the Governing Body about the upcoming renewal of the Town's Health Insurance. He stated that the Town's plan was well used with a one hundred sixty-eight percent (168%) loss ratio at the end of March 2021. He stated that the renewal rate increase came in just under twenty percent (20%) which is a high increase. Mr. Johnson stated that it is difficult coming in and asking for this kind of an increase, but the increase is based on utilization where the claims drive the premiums.

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Mayor Edwards stated that the Town's low deductible plan is well utilized, and that the Town's plan is a very good plan compared to the traditional plans that are provided.

Brad Johnson stated that Mayor Edwards was correct that the average deductible for a health insurance plan is a little over three thousand nine hundred dollars (\$3,900.00) and that the plan that the Town offers its employees is very generous.

Mayor Edwards stated that currently the Town's deductible is five hundred dollars (\$500.00) and that in working with Wyoming Financial and Town Clerk Janelle Underwood, it was foreseen that the Town was headed towards a large renewal increase so a fifteen percent (15%) increase was factored in during budget preparation. He stated that some adjustments had to be made to get the Town's renewal increase closer to the fifteen percent (15%). He stated that some of the recommended changes were to increase the five hundred dollar (\$500.00) deductible to a seven hundred and fifty dollar (\$750.00) deductible and to adjust some of the co-pay costs such as the office co-pay by ten dollars (\$10.00). Mayor Edwards stated that by adjusting some of the costs, it lowered that renewal increase to a little over fifteen percent (15%) but that the Town and those employees who carry dependent coverage will still see an increase in costs. Mayor Edwards stated that if the employees were to choose the higher deductible plan, they will see a lower monthly premium. He also stated that even though an increase was anticipated, there will still be a pass through to the employees.

Brad Johnson stated that currently the average insurance premium increase in the State of Wyoming is running about at about thirteen percent (13%) and that when you consider the plan that the Town offers with the low deductibles, the fifteen percent (15%) is not bad.

Mayor Edwards also stated that one of the options would be to only offer one plan that would be a higher deductible plan but that he also knows that the Town's benefit plans is attractive to employees because the Town cannot always meet the same hour wage that other municipalities can pay.

ORDINANCE #3-2021: An Ordinance Amending the Zoning Regulations. Third and final reading. Town Clerk Janelle Underwood read Ordinance #3-2021 by title only. Motion was made by Michael Scott and seconded by Candace Machado to approve Ordinance #3-2021 on third and final reading. Motion carried.

ORDINANCE #4-2021: An Ordinance for Fiscal Year 2021-2022 Budget. First reading. Town Clerk Janelle Underwood summarized Ordinance #4-2021 on first reading.

Mayor Edwards stated that he was very excited about the proposed budgets. He stated that the anticipated expenses are under the anticipated revenues, which has only happened one other time in the last seventeen years.

Motion was made by Michael Scott and seconded by Candace Machado to approve Ordinance #4-2021 on first reading. Motion carried.

ORDINANCE #5-2021: An Ordinance Amending the Fiscal Year 2020-2021 Budget. First reading. Town Clerk Janelle Underwood summarized Ordinance #5-2021 on first reading. Motion was made by Michael Scott and seconded by Candace Machado to approve Ordinance #5-2021 on first reading. Motion carried.

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PUBLIC COMMENTS: During public comments, Sheila Riggs stated that she would like to thank Public Works Director Paul Hanson for his department addressing the potholes at the mailboxes off Platte Park Road.

ADJOURNMENT: There being no further business, motion was made by Michael Scott and seconded by Candace Machado to adjourn at 7:19 p.m. Motion carried.

APPROVED: \_\_\_\_\_

Chad Edwards, Mayor

ATTESTED: \_\_\_\_\_

Janelle Underwood, Town Clerk